



**What direction will
you take at Mace?**

An aerial, high-angle view of a cityscape, likely Dubai, featuring a prominent, tall, slender skyscraper (the Burj Khalifa) in the center. The city is densely packed with buildings, and a large stadium is visible in the foreground. The sky is overcast with soft, diffused light. A black circular graphic is overlaid in the top left corner, containing the text 'Explore Mace World' in white.

Explore
Mace World

At Mace you have the opportunity to join our adventure and make a positive difference for future generations - a career like no other.

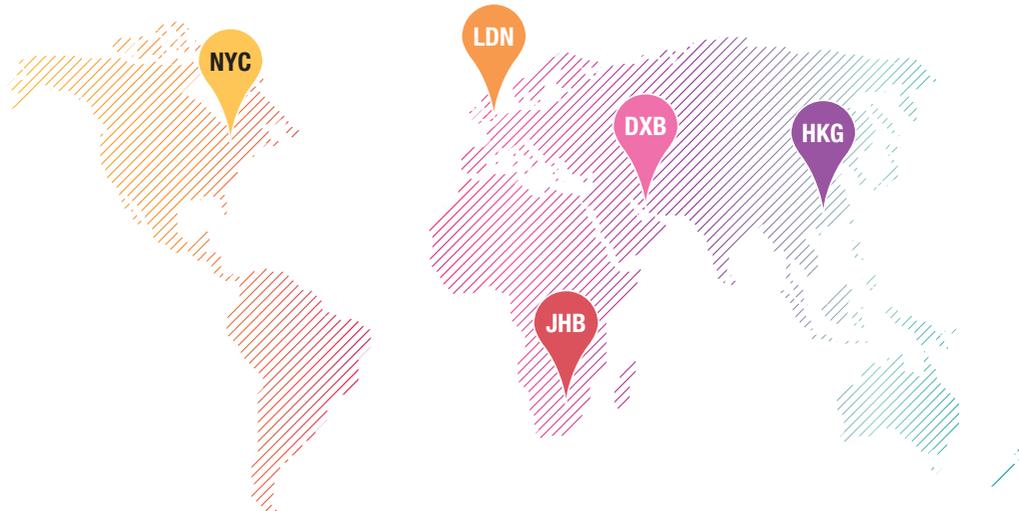
whatever discipline you choose - whether you're a project manager in our health team delivering critical hospital care units, a cost consultant in our education team delivering schools to inspire our future leaders, a construction manager delivering iconic stadiums – we have an opportunity that will bring out a new you!

As a graduate or undergraduate at Mace you get to choose what direction you take. You will deepen your knowledge, expand your skills, see the world and get to work with inspiring colleagues and influential clients.

Mace is a leading international construction and consultancy company. We were founded in 1990 by five enterprising construction professionals who believed that there was a better way to deliver for clients and the communities in which we work. We believe that for Mace every day is an adventure. Every challenge is an opportunity to think and do differently. Every space, every structure, every city is a chance to imagine better. For over 25 years our adventurous spirit has driven us to do things better, to push for more, to improve the world and to move the industry forward.

We have delivered iconic projects in the UK such as The Shard, the London 2012 Olympic and Paralympic Games, Heathrow Terminal 5, Birmingham New Street, the Tate Modern Extension and the Emirates Airline. And we are currently working on impressive projects such as the Television Centre, Tottenham Hotspur and Coronation Street. Internationally we are delivering projects such as the world's next tallest building, Kingdom Tower and Expo 2020 in Dubai.

Why Mace?



40% 
Female
Graduate intake

5,000+

Employees globally

£1.77bn
Turnover



What we do



International presence

We have over 5,000 employees working hard on the most complex and inspiring projects in the built environment and helping to shape skylines across the world.

From London to Hong Kong to New York, and dozens of cities and communities in between, we work with clients around the world to help shape cities and build sustainable communities that meet the needs of the future.

We are determined to change the way our industry operates because we believe we have found a better way of turning our client's dreams into a reality!

Our core services include:

- Programme and project management
- Construction delivery
- Cost consultancy
- Facilities management

Our teams are made of talented professionals including:

- Facilities managers
- Project managers
- Construction managers
- Cost consultants
- Engineers and many more!

Your opportunities

Whatever floats your boat, whether you're a graduate or an undergraduate, we have a career for you! Check out the table below to see what's available this year.

Role	Programme		
	Graduate programme	Industrial placement	Summer placement
Biopharm – Project Management	●		●
Civil Engineering – Project Management (Highways)	●		
Construction Management	●	●☆	●
Design Management	●		
Engineering	●	●	●
Facilities Management	●		
Programme Management	●		●
Project Controls	●		
Project Management Consultancy	●	●	●☆
Quantity Surveying – Commercial Management	●	●	●
Quantity Surveying – Cost Consultancy	●☆	●	●
Sustainability	●		

☆key: featured stories

Locations include London, Birmingham, Bristol, Exeter, Leeds, Manchester and Winchester

Graduate programme

Our two year award-winning Graduate Development Programme will provide you with a strong foundation for a successful career at Mace, initially developing in the specific discipline you applied for. You will take on responsibility in real, live project environments and our flat structure means you'll get hands on experience across multiple sectors as well as experience at every stage of a project. You will also have the opportunity to work alongside leading industry professionals and high profile clients as you work towards your chartership.

Industrial placements

12 month industrial placement opportunities are available to undergraduates looking for a year in industry as part of their sandwich course. On the job learning, training and development and chartership support are all available. If you perform well during your placement year you will be offered a place on the Graduate Development Programme subject to achieving a 2.1. Sponsorship will also be offered in the final year of your degree.

Summer placements

10 week summer placements are available for first, second and penultimate year students. You'll work on projects that will stretch you throughout your placement and your line manager will give you clear responsibilities to develop your skills and experience. Strong performance on a summer placement can lead to further employment and sponsorship opportunities.

Our projects



Queen Elizabeth Olympic Park
London, UK



Birmingham New Street
Birmingham, UK



Tottenham Hotspur FC
London, UK



One Porsche Drive
Atlanta, USA



The Coca-Cola London Eye
London, UK



Expo 2020
Dubai, UAE



V&A Waterfront Silo
Cape Town, South Africa



The Tate Modern Extension
London, UK



The Shard
London, UK



Believe in Better, Sky Academy
London, UK



Mandarin Oriental Hotel
Bodrum, Turkey



Hong Kong Science Park
Hong Kong, China



Our people

Our people are renowned throughout the industry for always going that bit further – using their expertise and collaborating with their teams to think harder, solve better and go further. We empower our people to be curious, collaborative and embrace the entrepreneur within. No matter what direction you choose, we want our people to thrive and achieve their fullest potential so we are passionate about creating an environment that provides opportunities for careers that will excite and fulfil you.

Graduate programme

On the job training

The majority of your learning will come from experience working on live projects with our expert teams. One-to-one support from line managers, graduate managers and mentors.

Structured training

- Technical and soft skills training
- Group projects
- Organised networking events with peers and senior directors

Chartership

- Guidance and support from mentors and counsellors
- CIOB, CIBSE, ICE, RICS, IChemE and IMechE

Your reward

- Competitive salaries
- 22 days holidays plus two extra 'Mace' days to support work life balance
- Time off between Christmas and New Year (yes, on top of your holidays and Mace days)
- Industry leading pension scheme with our contribution up to 7%
- Private health insurance
- Gym subsidy
- Volunteering opportunities
- Retail and leisure discounts
- Cycle to work scheme



Graduate programme

Bethany McLoughlin

After getting a taste of Mace as a trainee commercial manager following a month long summer placement, Bethany knew Mace was where she wanted to kick start her career. Joining the graduate scheme in 2014 has now led to Bethany working as an assistant cost consultant, managing several projects in the public sector.

When did your career start at Mace?

I first heard about Mace at university and was attracted by the projects, the drive, the energy and the personality of the company. So I completed my summer placement as a trainee commercial manager (quantity surveying contracting) on one of Mace's prestigious projects. After graduating I knew I wanted to come back but I chose to change direction slightly and go for a cost consultancy role.

What do you enjoy most about working for Mace?

Even with the size of Mace, I feel valued. I've never felt lost in the masses and my accomplishments feel like they really matter. There is a real sense of a good team environment.

Tell us about the graduate scheme at Mace?

The scheme hasn't just improved my technical and soft skills, it's also helped me to be more assertive and take a leading role on projects and meetings. The Graduate Development Programme really provides a stepping stone to adjust to working culture so you can grow and develop.

What are your main responsibilities as a graduate?

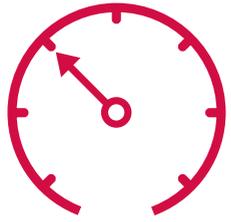
At Mace you very much hit the ground running! When I first started I was working on three projects. After a year I'm now working on seven projects across a range of sectors. All are at different stages in the project lifecycle which makes my role really varied. I can be doing anything from working on bids for new projects, to conducting valuations, and closing out final accounts.

What excites you about your role?

The astounding level of opportunity and encouragement I receive, working towards my chartership and completing the graduate training, and the fact that I learn so much from each project. No two projects are alike but when I apply my knowledge from previous experiences I can really feel my knowledge and confidence grow.

What do you hope to be doing in the next 5 years? Why?

A key goal is to get chartered – I'm aiming to sit my exams in 2017. I would like to be working abroad in another one of Mace's offices developing and managing my own team and projects.



**CONSTRUCTION
MANAGEMENT**

Industrial placement Rob Tant



Rob is completing a 12 month industrial placement with Mace working as a trainee construction manager before the final year of his university degree. His drive to develop a career in construction is being mixed with his passion for football as he works on the Northumberland Road Development Project - the new home stadium of Tottenham Hotspur FC.

How you are finding your placement?

My placement so far has been hard work and challenging but not a day has gone by when it hasn't been exciting and rewarding. I feel incredibly proud to be working on a dream project. It's an amazing opportunity to be involved and a great way to take what I've learned at uni and put it into practise. It's going to help motivate me to do well when I go back to my studies.

What attracted you to Mace?

The company's ambition, their values and their ability to take on new challenges in order to better themselves, the people and the overall working environment. I attended the Insight week at Mace in my first year at university and it motivated me even more to work at Mace for my placement. I feel lucky to have had the opportunity to be part of an incredible company that will keep on achieving and working on amazing projects.

What advice would you give someone at school considering a career in your area of work?

I would recommend getting any kind of opportunity to experience being on a live construction project. Learning the theory at university is great but understanding the construction environment and having practical knowledge has already proved to be invaluable to me in the short space of time that I have been working with Mace. I'd also suggest that it's good to keep up to date with industry news.

What would you like to own that you don't currently possess?

A Ferrari. Nobody can say I'm not ambitious!

If your teenage self could see you now, what would he think?

He'd be proud of where I have got to so far. I've had to be disciplined and dedicated to get here and as I'm starting to see the rewards I'm becoming more motivated. I've now got a clear ambition to be successful and I know what I have to do to achieve it.



PROJECT
MANAGEMENT

Summer placement Chandan Bansal

Chandan got his first taste of Mace during a summer placement in 2015 and immediately knew he would apply to return the following year. On his first placement, Chandan got incredible experience on huge regeneration schemes. This time around he is working on schools and academies programmes, helping to create environments for our future leaders to learn and grow.

What attracted you to Mace?

I researched Mace before my first summer placement and was attracted by the company's ambition to grow, despite already being involved in high profile and interesting projects. I saw it as an opportunity to learn from the best and get to work on some really prestigious projects.

I learnt so much in my first placement that I was keen to return. I've been given a lot of learning and development opportunities and I can't wait to finish university and come back to Mace as a graduate project manager.

What do you enjoy most about your role at Mace?

The diverse range of work. Challenges vary from project to project and no day is ever the same. I'm constantly meeting new people and dealing with clients which is a great way to grow my network and learn new things along the way. I've also been given a lot of independence and responsibility despite my placement being just over two months.

What advice would you give someone at school considering a career in your area of work?

Don't be shy to actively seek out work experience opportunities, even if it is only for just a few days! It's a lot easier than people make out – use your contacts, make contacts or even just ring up a few companies and try your luck. Work experience is invaluable and don't give up if you get a few knockbacks first – just keep trying!

What are you passionate about outside of work?

I'm a bit of an adrenaline junkie and love giving new things a go. Recently my adventures have included cliff jumping, paragliding and mountain hiking to name a few!

What drives you on?

Learning – whenever I make a mistake I do my best to learn from it and make sure it doesn't happen again.

Desire to learn – I always enjoy learning something new, so I put maximum effort into understanding everything I do.

Are you ready?

Whatever your background, we want to attract the best and brightest people to bring new perspectives to some of the most challenging and inspiring projects around the world. You will get to learn from experienced and knowledgeable professionals. If you think you've got what it takes to influence our industry as we take on even bigger challenges, please visit our website and apply online.

Minimum Entry Criteria

- A minimum 2.1 undergraduate degree (expected or obtained)
- 240 UCAS points from 3 A Levels excluding general studies (or equivalent qualifications)
- Grades C in Maths and English (or equivalent qualification)
- A passion for a career in the construction industry
- Evidence of key skills developed from work experience or extracurricular activity

Application Process

1. Complete the online application form on our website macegroup.com/careers
2. Face-to-face interviews for successful candidates
3. Candidates who are successful will be invited to attend a final stage assessment centre

How to apply: Visit macegroup.com/careers and complete the online application form. We recommend you submit your application as early as possible. The application deadline for all 2017 programmes is **Friday 16 December 2016**.



Mace is an international consultancy and construction company employing over 5,000 people, across five continents with a turnover of £1.77bn. Mace's business is programme and project management, cost consultancy, construction delivery and facilities management and is truly multi-disciplinary with services spanning the entire property and infrastructure lifecycle.

Mace works with clients in the private, public and infrastructure sectors and five strategic hubs in Europe, Middle East & North Africa, the Americas, Asia Pacific and Sub-Sahara Africa that service over 70 countries.

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★ RATEMYPLACEMENT

2016 - 2017

**Top
Undergraduate
Employers**



Building

AWARDS 2015

WINNER



**THE TOP
COMPANIES**
for graduates to work for

IN 2015 / 16

2015 RICS
Awards
Winner

